

International Colloquium 19th June 2015
WOMEN IN TOP MANAGEMENT TEAMS:
TRENDS AND FUTURE CHALLENGES

Université Paris 1 (Centre Panthéon)
12 Place du Panthéon - 75005 Paris

Appartement décanal – Escalier K – 3ème étage

8h30-9h00 : Welcome of the participants

Opening and greetings : Nathalie Guichard and Héla Ben-Miled-Cherif

9h00-9h15: Key note speaker Helena Desivilya and Hans Ruediger Kaufman

9h15-9h30 : Key note speaker: Jean-François Amadiou (President of the observatoire of discrimination)

Morning : Women and careers

9h30-11h00 : **Women access to Top management**

Chairing the round table : **Anne-Françoise Bender**

Jacqueline Laufer, HEC Paris : « Women access to Top Management : Position and challenges », **Muriel de St Sauveur**, Diversity and communication Director of Mazars, **Sophia Belghiti-Mahut**, University of Montpellier3, « How do they advance and get to the top? French women's managerial advancement », **Jean-Michel Monnot**, Diversity Director of Sodexo, **Jean-François Amadiou and Siwar Ben-Guiza** Performance and Women in TMT.

11h00-11h15 : Coffee break (Appartement décanal)

11h15-12h30 : **European and French Contexts and Actors**

Chairing the round table: **Sophia Belghiti-Mahut**

Anne-Françoise Bender, Cnam Paris & LISE, Rey Dang, ESC La Rochelle, **Marie-José Scotto**, IPAG Paris et Nice « Women in Boards in French firms: A study of female administrators in family and non-family firms », **Clémentine Baldon**, Bouygt'elles Women Networks, **Soline Blanchard, Isabel Boni-Le Goff and Marion Rabier**, Centre Maurice Halbwachs (CNRS/EHESS/ENS), « Beyond managerial fashions? French women's movements for equal access to corporate leadership, between success and uncertain perspectives », **Ekaterina Calaber**, MixCty, BNP Paribas, **Joanna Menezes**, Founder of Cala-consulting: Coaching for Women in Top Management.

12h30-13h30 : Lunch (Appartement décanal)

Salle 1 – Galerie Souffot - 1er étage

Afternoon : Women and Leadership

13h30-14h30 : Gender in TMT

Chairing the round table: **Marie-José Scotto**

Myria Avraamidou Member of the Board of European Women's Association, **Maria P. Michailidis & Hans Ruediger Kaufmann** University of Nicosia, « Collaborative Learning for Gender Diversity Decision Making Positions In Cyprus», **Helena Desivilya Syna & Michal Palgi** : « Women's experiences in Top management teams: main features of women's leadership and management - achievements, barriers and coping modes», **Sandrine Meyfret**, Associate Director of ALOMEY .

14h30 -16h00: Entrepreneuriat

Chairing the round table: **Hela Benmiled-Cherif**

Stéphanie Chasserio, Philippe Pailot, Corinne Poroli, SKEMA, Business School Paris, « Institutional and Informal support for women entrepreneurs in French Context», **Didier Chabaud**, University of Avignon, and **Jean-François Sattin**, University Paris 1 Pantheon Sorbonne, « Cultural background, gender difference and work–life balance of entrepreneurs: Some new insights from a European survey», , **Eve Lamendour**, University of La Rochelle, **Paulette Robic**, University of Nantes, «Entrepreneurship made female : The (in)visibility of a character type», **Vesselina Tossan** CNAM, Paris, «Leadership style and influences: a comparison of women entrepreneurs in the United States and France» , **Sophie Mallebranche**, Sophie Mallebranche company (Entrepreneuriat PME).

16h-16h15: Coffee Break (salle Goullencourt) – 1er étage

16h15-17h00 : Women in top management in High Education

Chairing the round table : **Helena Desivilya**

Maria P. Michailidis Dean of Cyprus, **Catherine de la Robertie**, Ancienne Rectrice, chancellor of the Academy of Rennes, Professor of Management, **Alexandre Steyer**, Ancien recteur chancellor of Academy of Reims and Rennes, Professor of Marketing.

17h00: Closing : Héra Cherif- Benmiled, Helena Desivilya , Hans Ruediger Kaufmann.

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